

## College At-a-Glance

Franklin Cummings Tech is a non-profit college serving Greater Boston. We make a point to educate students who may not otherwise have an opportunity to attend college, attracting workers in technical fields where talent is in short supply. As the only college in Massachusetts where the majority of students are men of color, we are renowned for value to students. Costs are low, and success outcomes are high.

**73%**

Students of color (63% Black/Latino)

**46%**

First generation college students

**\$5M**

Financial aid awarded in FY23

**97%**

Students receiving financial aid 50% Graduation rate  
(compared to 21% for 2-year MA colleges)

**85%**

Grads who find jobs in their field

**\$57,900**

Annual median salary 1 year after graduation

### FOR MORE INFORMATION:

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## Franklin Cummings Tech



## Construction Management

Year-Round Co-op  
Full-Time Employment

Proud member of



## Companies Get

- Diversity: Access diverse talent and fresh, new ideas.
- Speed: When co-op students convert to FTEs, they are immediately productive.
- Retention and Loyalty: Co-op students stay at their company longer than other employees.
- Cost Savings: Grow your own talent instead of hiring away expensive talent elsewhere.

## Companies Give

- Living Wage: Offer a starting salary of at least \$20/hour, with pay increases linked to completion of key learning outcomes.
- Investment: Make a financial investment in the college, on a per student basis, commensurate with entry-level talent costs. Go to [franklincummings.edu/investment](http://franklincummings.edu/investment) for more details.

## How the Co-op Works

2-year students work for pay for 1200+ hours at a top employer full-time in the summer of 2025 and part-time in their 2nd year as they earn their associate degrees.

### Technical Training

Students take 2 years of hands-on courses from practitioners in their field.

### Professional Skills Training

Industry leaders run trainings on how to succeed in their profession.

### Interview and Selection

In February, employers interview candidates and indicate which students they're interested in hiring. The college selects which students go to which locations.

### Co-op Coaching

Coaches provide on-the-job support to increase staff retention. The coach checks in weekly with students and employers.

## Skills of Our Students

### Technical Skills:

- Plan, budget, and schedule labor, materials and equipment
- Apply quality standards in construction
- Estimate requirements and job costs for construction projects
- Understand elements of sustainability in buildings and construction
- Oversee project safety
- Read and revise construction documents to communicate
- Select contractors and sub-contractors
- Set project performance goals
- Identify and help execute construction project objectives

### Professional Skills:

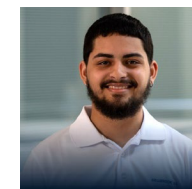
- Build proficiency in verbal and written skills
- Work on teams to solve people and technical problems
- Seek out feedback and continuously improve
- Set an agenda with a manager
- Be resourceful to find answers
- Work ethically and responsibly in the construction industry



**Lillia Sakher '19**  
Project Manager,  
Walsh Brothers

“Lillia’s eagerness to learn in this complicated industry exceeded our expectations, and her work ethic and cultural fit made her transition to our team seamless.”

Marc Fishman  
Project Executive,  
Walsh Brothers



**Harry Rodriguez '23**  
Project Engineer,  
Dellbrook | JKS

“Harry’s natural passion for construction management, combined with his Franklin Cummings Tech education, has made him a great fit for the Dellbrook | JKS Construction Immersion Program.”

Emily Sheedy  
Director of Employee and Project  
Development, Dellbrook | JKS