

## College At-a-Glance

Franklin Cummings Tech is a non-profit college serving Greater Boston. We make a point to educate students who may not otherwise have an opportunity to attend college, attracting workers in technical fields where talent is in short supply. As the only college in Massachusetts where the majority of students are men of color, we are renowned for value to students. Costs are low, and success outcomes are high.

**73%**

Students of color (63% Black/Latino)

**46%**

First generation college students

**\$5M**

Financial aid awarded in FY23

**97%**

Students receiving financial aid 50% Graduation rate  
(compared to 21% for 2-year MA colleges)

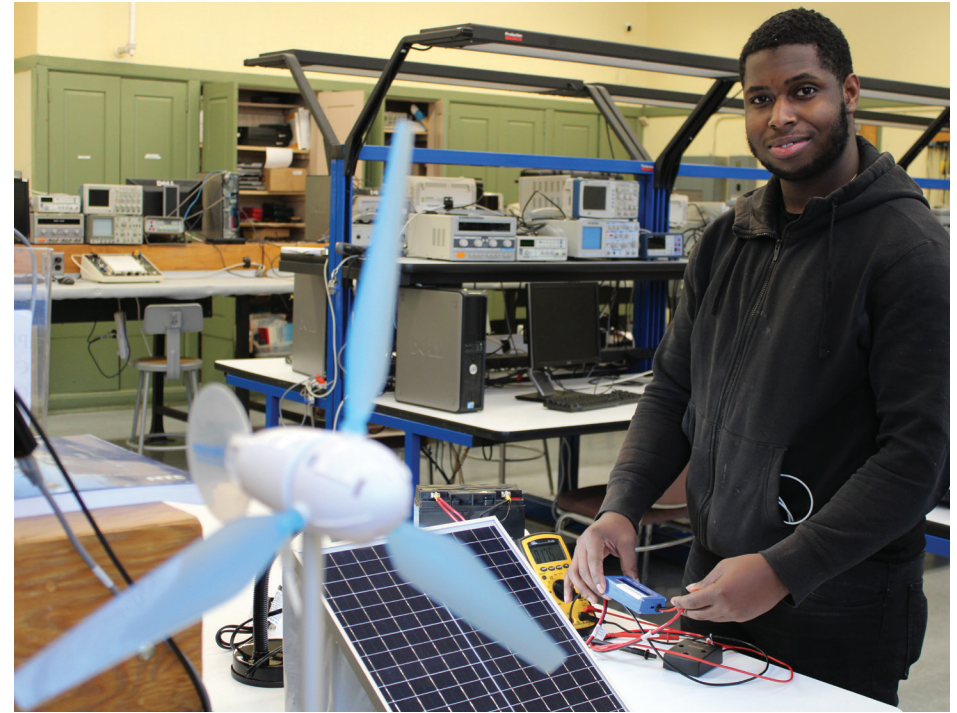
**85%**

Grads who find jobs in their field

**\$57,900**

Annual median salary 1 year after graduation

# Franklin Cummings Tech



## Renewable Energy Technology

Year-Round Co-op  
Full-Time Employment

### FOR MORE INFORMATION:

Michael Goldstein  
mgoldstein@franklincummings.edu  
franklincummings.edu/talent



Proud member of



## Companies Get

- Diversity: Access diverse talent and fresh, new ideas.
- Speed: When co-op students convert to FTEs, they are immediately productive.
- Retention and Loyalty: Co-op students stay at their company longer than other employees.
- Cost Savings: Grow your own talent instead of hiring away expensive talent elsewhere.

## Companies Give

- Living Wage: Offer a starting salary of at least \$20/hour, with pay increases linked to completion of key learning outcomes.
- Tuition Support: Share in the cost of the students' college education.
- Investment: Make a financial investment in the college, on a per student basis, commensurate with entry-level talent costs. Go to [franklincummings.edu/investment](http://franklincummings.edu/investment) for more details.

## How the Co-op Works

2-year students work for pay for 1200+ hours at a top employer full-time in the summer of 2025 and part-time in their 2nd year as they earn their associate degrees.

### Technical Training

Students take 2 years of hands-on courses from practitioners in their field.

### Professional Skills Training

Industry leaders run trainings on how to succeed in their profession.

### Interview and Selection

In February, employers interview candidates and indicate which students they're interested in hiring. The college selects which students go to which locations.

### Co-op Coaching

Coaches provide on-the-job support to increase staff retention. The coach checks in weekly with students and employers.

## Skills of Our Students

### Technical Skills:

- Assemble, install, maintain, and troubleshoot small-scale solar/ photovoltaic and wind turbine systems
- Efficiently perform energy harvesting and storage operations
- Demonstrate mastery of the fundamentals of electricity, schematics and control systems
- Understand clean energy power generation, energy conversion, and sustainable building technologies
- Evaluate and analyze performance metrics of various small-scale photovoltaic systems and wind turbine systems

### Professional Skills:

- Demonstrate proficiency in project management methods
- Understand the environmental and economic impacts of renewable energy systems
- Build proficiency in verbal and written skills and generate technical reports
- Seek out feedback and continuously improve
- Be resourceful to find answers
- Work ethically and responsibly in the renewable energy industry

