

Franklin Cummings Tech At-a-Glance

We are the only college in Massachusetts where the majority of students are men of color. We are renowned for value to students. Costs are low, and success outcomes are high.

73%

Students of color (63% Black and Latino)

46%

First generation college students

\$5M

Financial aid awarded in FY23

97%

Students receiving financial aid

50%

Graduation rate
(compared to 21% for 2-year MA colleges)

85%

Grads who find jobs in their field of study
(88% for Construction Management grads)

\$53,000

Annual median salary 1 year after graduation
(\$62,400 for Construction Management grads)

Why Talent Solutions?



Skilled labor
at a lower cost



Diverse talent with
the drive to succeed



Placement guarantee
for new hires

FOR MORE INFORMATION

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Franklin Cummings Tech

Talent Solutions Construction Management

Year-Round Co-ops Full-Time Employment

Proud member of



Benjamin Franklin Cummings Institute of Technology (Franklin Cummings Tech) is a nonprofit college serving Greater Boston committed to academic success and career readiness in STEM (Science, Technology, Engineering and Math). We make a point to educate students who may not otherwise have an opportunity to attend college, growing the pool of workers in technical fields where talent is in short supply.

Elements of our Talent Solutions in Construction Management

Intensive Technical Training

Students take 60 credits of hands-on courses over two years from professors who are skilled practitioners in Construction Management.



AGC's PowerSkills Workshop and Interviews

Associated General Contractors (AGC) leads a 16-hour training in how to succeed in a professional environment, culminating in interviews to select interns.



Advancement Coaching

The college sticks with candidates after they're hired, providing ongoing support to both them and their managers to increase staff retention.

Skills of Our Students

Technical Skills:

- Plan, budget, and schedule labor, materials and equipment
- Apply quality standards in construction
- Estimate requirements and job costs for construction projects
- Understand elements of sustainability in buildings and construction
- Oversee project safety
- Read and revise construction documents to communicate
- Select contractors and sub-contractors
- Set project performance goals
- Identify and help execute construction project objectives

Professional Skills:

- Build proficiency in verbal and written skills
- Work on teams to solve people and technical problems
- Seek out feedback and continuously improve
- Set an agenda with a manager
- Be resourceful to find answers
- Work ethically and responsibly in the construction industry

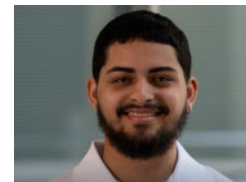
Testimonials



Lillia Sakher '19
Project Manager
Walsh Brothers

“Lillia’s eagerness to learn in this complicated industry exceeded our expectations, and her work ethic and cultural fit made her transition to our team seamless.”

Marc Fishman
Project Executive
Walsh Brothers



Harry Rodriguez '23
Project Engineer
Dellbrook | JKS

“Harry’s natural passion for construction management, combined with his Franklin Cummings Tech education, has made him a great fit for the Dellbrook | JKS Construction Immersion Program.”

Emily Sheedy
Director of Employee
and Project Development
Dellbrook | JKS

Services to Employers

Student Availability:

Students are generally available to work at least four days and 16 hours a week when in school and five days and 40 hours a week in the summer and intersession, for a total of 1300-1400 hours.

Employer Support:

We run a manager orientation, check in regularly with supervisors, and engage quickly if a student or supervisor reports a challenge.

Placement Guarantee:

If placed talent does not work out for any reason in the first 90 days, we will provide additional matching services at no cost.

Cost of Co-op

Salary:

Provide students a starting salary of at least \$20/hour, with pay increases linked to completion of key learning outcomes.

Tuition Reimbursement:

Offer tuition reimbursement over their year to reduce the financial stress on students while they're working.

Grad Fee:

Pay the college a finders fee of 12% of the starting salary only if you decide to hire the student full-time after graduation.