

Franklin Cummings Tech At-a-Glance

We are the only college in Massachusetts where the majority of students are men of color. We are renowned for value to students. Costs are low, and success outcomes are high.

73%

Students of color (63% Black and Latino)

46%

First generation college students

\$5M

Financial aid awarded in FY23

97%

Students receiving financial aid

50%

Graduation rate
(compared to 21% for 2-year MA colleges)

85%

Grads who find jobs in their field of study

\$53,000

Annual median salary 1 year after graduation

Why Talent Solutions?



Skilled labor
at a lower cost



Diverse talent with
the drive to succeed



Placement guarantee
for new hires

FOR MORE INFORMATION

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Franklin Cummings Tech

Talent Solutions Automotive Technology

Year-Round Co-ops
Full-Time Employment

Proud member of



Benjamin Franklin Cummings Institute of Technology (Franklin Cummings Tech) is a nonprofit college serving Greater Boston committed to academic success and career readiness in STEM (Science, Technology, Engineering and Math). We make a point to educate students who may not otherwise have an opportunity to attend college, growing the pool of workers in technical fields where talent is in short supply.

Elements of our Talent Solutions in Automotive Technology

Intensive Technical Training



Students take 72 credits of hands-on courses from professors who are skilled practitioners in Auto Tech.

Professional Skills Training



We bring in leaders from the auto industry to lead trainings on how to succeed in a professional environment.

Interview and Selection



Employers interview and select the right candidates a week before the college's Annual Career Fair.

Advancement Coaching

The College sticks with candidates after they're hired, supporting them in their roles and increasing staff retention.

Skills of Our Students

Technical Skills:

- Demonstrate an understanding of automotive industry safety
- Demonstrate diagnostic repair strategies for electrical components
- Use diagnostic strategies that effectively repair an internal combustion engine
- Effectively diagnose, repair, and adjust automotive subsystems
- Identify and repair safety-related issues relative to vehicles
- Demonstrate proficient use of scan tools and other diagnostics
- Understand the operation of battery-driven electric vehicles
- Diagnose HEV drivability concerns

Professional Skills:

- Build proficiency in verbal and written skills
- Work on teams to solve people and technical problems
- Seek out feedback and continuously improve
- Be resourceful to find answers
- Work ethically and responsibly in the automotive industry



Testimonial

Carlos Herrera
Mechanic, Audi Peabody

“Carlos is the real deal. He has taken his education from Franklin Cummings Tech and started his career as an expert level tech in 18 months after graduation. He's a great technician and we are so proud to have him on the Audi team”

Jon Eric Flem
Service Manager
Audi Peabody

Services to Employers

Student Availability:

Students are generally available to work at least four days and 16 hours a week when in school and five days and 40 hours a week in the summer and intersession, for a total of 1300-1400 hours.

Employer Support:

We run a manager orientation, check in regularly with supervisors, and engage quickly if a student or supervisor reports a challenge.

Placement Guarantee:

If placed talent does not work out for any reason in the first 90 days, we will provide additional matching services at no cost.

Cost of Co-op

Salary:

Provide students a starting salary of at least \$20/hour, with pay increases linked to completion of key learning outcomes.

Tuition Reimbursement:

Offer tuition reimbursement over their year to reduce the financial stress on students while they're working.

Grad Fee:

Pay the college a finders fee of 12% of the starting salary only if you decide to hire the student full-time after graduation.